

# StirFry Seminars & Consulting

March 2019

## Will Those in a *Real* Crisis Please Stand Up?

Almost every day we read about white women who have disappeared and within hours hundreds are searching for them. In one instance, I read that a man even traveled from a southern state all the way to the Caribbean to help search for a missing woman he didn't even know. Yet, when hundreds of Black and American Indian women go missing all throughout this country there is little or no press coverage nor any mass search parties. These racial disparities lead me to the wonder: *If thousands of white children from European countries seeking asylum were caged and separated from their parents, would there be an outrage and, from whom?*

When Liam Neeson recently talked about going out into the street looking to kill any black man he saw because his white woman friend was raped by a black man, I wondered, would he do the same to any white man he saw in the streets if the man who raped his friend was white? Why not, and what is the difference about his rage?

When Timothy McVeigh blew up the Federal Building, did we see him simply as an individual or a member of a white terrorist group? The list of racial differences goes on and on. When we talk about black-on-black violence, why is it that there are never the same conversations about white-on-white violence? For illustration, 98% of all mass shooters in schools are white males from white suburban neighborhoods and the number one group of bullies on the internet are white adolescent girls. And, those same white girls are often the cause for countless other girls committing suicide because of their incessant bullying. When those girls were asked why they kept bullying, their simple response was: *they're not like us.*

The great divide in America today is still about race but more specifically about being different from the white, male, Anglo-Saxon, heterosexual, middle class, Christian population. We still see difference as negative, such as having an accent... unless, of course, you have a French, Australian or English accent. Until we begin to face what divides us and why, we will continue to be fearful of who and what is different from ourselves. We will continue to kill, beat and humiliate those who fall outside of our definition of who is beautiful, educated, civilized and worthy of our love and trust. We are living in a time of fear and deep division.

So, what is the solution? Someone once said that fear is really FALSE EVIDENCE APPEARING REAL.

Until, we look at ourselves and the stereotypes that we've learned and carry; until we notice how we favor one group over another because they are different from ourselves; until we meet and learn about those who are different from ourselves and until we take responsibility for our actions and our inactions, we will continue to be a part of the problem.

As Virginia Wolfe so beautifully wrote: *We are all different. What divides or brings us together, is the value we place on those differences.*

And as James Baldwin wrote: *Not everything can be changed. But nothing can be changed until it is faced.*

*Lee Mun Wah*

## MINDFUL FACILITATION CERTIFICATE

1-Year Training Program: June 2019-June 2020

This program provides an intensive level communication and facilitation (in-person and online) training to those wishing to develop their cultural intelligence, as well as individual and group process skills from a Mindful Facilitation and multicultural perspective. This program will also provide participants with the necessary skills and knowledge to work more effectively with educational and social institutions, professional environments, and diverse communities on diversity issues and cross-cultural needs and concerns.

Seats still available!

Register now: [www.stirfryseminars.com/certification](http://www.stirfryseminars.com/certification)

Questions? Schedule a time to speak with Lee Mun Wah, StirFry Seminars' Executive Director and Certificate Facilitator Today!  
Contact 510-204-8840 x 103 for appointment availability.

## Mastering Diversity Training & Facilitation

April 19-21, 2019

friday 2pm-9pm:  
saturday 8am-6pm:  
sunday 8am-2pm

Facilitators: Lee Mun Wah & Rainbow Markell

Quan Yin Training Center • 2311 8th Street, Berkeley, CA

For More Information: 510.204.8840 ext. 103  
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StirFry Seminars & Consulting makes its acclaimed diversity documentary films available on-demand for individuals and students via digitally-streamed video at:

[www.DiversityTrainingFilms.com](http://www.DiversityTrainingFilms.com)

There, you can view Director Lee Mun Wah's latest film, *If These Halls Could Talk* as well as *The Color of Fear*, *Last Chance for Eden* and *Stolen Ground*.

Your rental fee allows you to access each film for your chosen time period (24 hours, 72 hours, 1 week, 1 month, 6 months, 1 year). Please note StirFry Seminars' Copyright and Use Agreement prior to purchase.

Purchase DVD copies of our diversity training films at:

[www.stirfryseminars.com/store](http://www.stirfryseminars.com/store)

## STIRFRY CALENDAR OF UPCOMING EVENTS

March 8, 2019 Lake Buena Vista, FL	Standing Up for Social Justice on Campus in Times of Fear & Hatred, Creating a Culturally Competent & Responsive School Community • National Association for Bilingual Education (NABE) 2019 Conference Open to the Public
March 19, 2019 San Jose, CA	Mindful Communications Training with Teaching Staff Not Open to the Public
March 22, 2019 Long Beach, CA	Creating a Culturally Competent and Responsive School Community and Standing Up for Social Justice at School in Times of Fear & Hatred • CA Assn for Bilingual Education (CABE) Conference Open to the Public
March 23, 2019 Garden Grove, CA	Standing Up for Social Justice on Campus in Times of Fear & Hatred • Good Teaching SOUTH Conference- California Teachers Association Open to the Public
April 16-17, 2019 Binghamton, NY	An Unfinished Conversation Some Events may be Open to the Public
April 19-21, 2019 Berkeley, CA **	Mastering Diversity Training & Facilitation Open to the Public
May 30, 2019	Culturally Responsive Techniques for Allies • National Conference on Race & Ethnicity in American Higher Education (NCORE) Open to the Public

For StirFry's complete Calendar of Upcoming Events, please visit [www.stirfryseminars.com/events](http://www.stirfryseminars.com/events)

\*\* Held at the Quan Yin Training Center, 2311 8th Street, Berkeley, CA